

Safeguarding and Protecting Children and Vulnerable Adults

Revision History

| Version | Last revised | Next review date | Policy Owner | Notes |
|---------|--------------|------------------|--------------------|-------|
| 1.0 | January 2019 | | Corporate Services | |
| | | | | |
| | | | | |
| | | | | |

Preamble

A child is defined as anyone who has not reached their 18th birthday (UNCRC 1989) irrespective of the age of majority in the country where a child is or their home country. In Qatar, this definition equally applies.

City College is established as a higher education institution in Qatar. The vast majority of its students are classified as adults. However, there will be instances where staff will be in contact with children (recruitment fairs, SI-UK counselling, IELTS preparation and testing for those children preparing to take University programmes either in Qatar or abroad).

Our Policy

City College will comply with all legislation and statutory guidance to the safeguarding and protection of children and vulnerable adults. Our institution affirms the position that all children (including vulnerable adults) have the right to be protected from all forms of abuse as set out in article 19, UNCRC, 1989.

All academic and non-academic staff working at the College will undergo stringent police clearance (in their respective home countries) before entering the State of Qatar. Qatar will not allow a person into the country if they have ever held a criminal record (either spent or “unspent”).

City College believe that all children have potential and that every child matters everywhere in the world.

City College recognises that we have a fundamental duty of care towards all of the children we engage with, including a duty to protect them from abuse. We achieve this through compliance by adherence to the United Nations Convention on the Rights of the Child (UNCRC) 1989.

City College is committed to:

- Valuing, respecting and listening to children and vulnerable adults;
- Ensuring that all necessary checks are made when recruiting staff;
- Adopting child protection systems and procedures for staff;
- Providing a common understanding of child protection issues and ensuring these issues inform staff planning and practice;
- Sharing information about child protection and good practice with staff, children and parents/carers; and
- Providing effective management for staff through supervision, support and training.

City College will provide adequate and appropriate resources to implement this policy and will ensure that it is communicated and understood amongst staff.

City will review this policy annually to reflect new legal and regulatory developments and ensure best practice.